

CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURES OF UNPUBLISHED PRICE SENSITIVE INFORMATION FOR ADHERING TO THE PRINCIPLES OF FAIR DISCLOSURE

(As envisaged under Regulation 8(1) of the SEBI (Prohibition of Insider Trading) Regulations, 2015)

1. The Company shall make prompt public disclosure of unpublished price sensitive information that would impact price discovery, as soon as credible and concrete information comes into being, in order to make such information generally available.
2. The Company shall make disclosure of unpublished price sensitive information as and when made in a uniform and universal manner through forms like website of the Company/ media and/or through Stock Exchanges where it's equity shares are listed . Selective disclosure of unpublished price sensitive information is to be avoided.
3. The Chief Financial Officer will act as a Chief Investor Relations Officer to deal with dissemination of information and disclosure of unpublished price sensitive information.
4. The Company shall make prompt dissemination of unpublished price sensitive information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
5. The Company shall make appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
6. The Company shall ensure that information shared with analysts and research personnel is not unpublished price sensitive information.
7. To publish transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made therein.
8. The Company shall put in place a system to ensure handling of all unpublished price sensitive information on a need-to-know basis.