



## **DETAILS OF FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FINANCIAL YEAR 2020-21**

**[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

### **Background:**

SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 requires listed companies to conduct familiarization programme for the Independent Directors so as to familiarize them with the Company, their roles, rights, responsibilities in the company, nature of the industry in which the Company operates, business model of the Company, etc. Repro India Limited facilitates the members of its Board to familiarize themselves with the industry and its operations.

### **Practices followed by the Company:**

- All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.
- The members from the Management team make presentations to the Independent Directors which inter alia covers the industry scenario, strategic priorities and the business model of the Company.
- Periodic presentations are made at the Board on business and performance updates of the Company, global business environment, business strategy and risks involved.
- Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director.

### **A) Number of programmes attended by Independent Directors during the year:**

4 programmes during 4 Board Meetings

### **B) Number of hours spent by Independent Directors in such programmes during the year:**

8 hours 15 minutes